

Vestry Meeting Minutes
February 16, 2021

Present:

Father Tommy Townsend
Jenny Gregory – Senior Warden
Steve Roberts – Jr. Warden
Dave Alexander
Brett Helm
Jamie Clayton
Judee Brooks – absent
Sue Miller – Clerk

Meeting was opened with prayer by Dave Alexander.

Church Grounds:

Two bids have been made so far regarding removal of 3 trees around the rectory.

Bucks Tree Service - \$2800.00

Almighty Trees - \$4550.00

There are three additional bids outstanding.

Financial:

The budget for Holy Nativity has increased. There are no line items. Spending is down. Income has increased. Financially sound to date.

Father Tommy suggested a Risk Assessment survey be done as the Flock Note following is down. Why is this happening?

Minutes from the January 19th, 2021 Vestry Minutes were approved.

Old Business:

1. Dave Alexander has met with “Raymond James” investments regarding management of church funds. They are willing to meet to help develop a strategy in whatever Holy Nativity is looking for regarding investment. Short term vs. long term, etc. Dave will set up a meeting with them and Father Tommy, Senior Warden Jenny Gregory and Dave will attend.

It was suggested that a meeting also be set up to meet with someone from the Diocese Board of Corporation for a better understanding of investing with them. It was agreed that the Vestry should move slowly with a decision leaving funds in savings until a strategy is decided upon. This decision will affect future generations. An additional suggestion is that a letter be sent to the Congregation stating that the Vestry is struggling with what the long term policy for investment should be.

2. Discussion was had on increasing the salary of the Church Administrator. Additional help is needed by the Administrator as well. A temp Agency may be used to try out different individuals for the assistant job. The Administrators job includes office work, paying bills, payroll, Altar Guild, helping Rector, and being available on Sunday mornings. Current salary is \$471.59 a month for 11 hours per week. A motion was made to increase salary to \$700.00 a month. Motion was approved.

New Business:

Ash Wednesday service will be held at 5:30 in the Garden.

There are two Lenten classes to be offered virtually:

1. The Way of the Wilderness on Second Breath App at 6:00pm beginning Tuesday, Feb.22.
2. The Healing Room via Zoom on Wednesday nights at 6:30.

The Vestry is to continue to be the eyes and ears of the Congregation for any concerns there may be.

Due to COVID new people who have become part of the Congregation are not known to many and vice versa.
How should this be addressed?

Father Tommy and Laura will be away March 4-8, 2021. Father Gary Jackson from St. Marks will lead the service on the 7th.

The next Vestry meeting is Tuesday, March 16, 2021.

Respectfully,
Sue Miller
Clerk